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FROM AN "OBERPFÄLZER" START-UP TO AN

INTERNATIONAL CORPORATE GROUP

Herding Filtertechnik was founded 46 years ago. The technical ambition of company founder Walter Herding was to improve this "darned box" - he was referring to the filter system of the time. He worked tirelessly on a technical innovation that would solve a quite banal problem - the removal of dust from air - once and for all. The result was genuine "Oberpfälzer" engineering ingenuity. In today's terms, one would probably call it a disruption. A groundbreaking moment resonated across the filter sector - pure surface filtration was born. Together with its founding partner Gerhard Stich, the young company quickly became an internationally active holding company, currently under the leadership of Dr. Urs Herding and Andreas Stich in the second generation.

In 2022 alone, around 80,000 of these "miracle filters" were produced at the Amberg location. From laser cutting systems to pharmaceutical applications, battery industry to the food industry - the customers could not be more diverse. Herding filters and filter systems are used all over the world and continue to enjoy an excellent reputation.

This is largely attributed to the practically infinite lifespan and superior filtration performance of the filter elements. Sustainability is in Herding's genes.

Right from the start the company consistently reinvented itself and went along its own unique path. This applies not only to technology, but also to the organizational structure of the company itself. Today, the company takes pride in its unconventional but highly effective corporate culture.

The long-established Amberg-based company now employs over 400 people at its headquarters in Amberg with a production area of around 12,000m².

To summarize, there are two main pillars at Herding. Filter technology and the WE. With these ingredients, it is still possible today to persistently refine "the darn box". The fact that this takes place in Amberg is no coincidence, but a vital part of the formula for success.



PURE PRODUCTIVITY ...

... not only guarantees clean air but also entails economic and ecological resource optimization. Our philosophy revolves around enhancing the productivity of our customers sustainably through our products and services. This is achieved through complete filtration systems from a single source. This includes all services, starting from requirement analysis, consulting, customized design and planning, production, installation, commissioning, all the way through to ongoing maintenance.

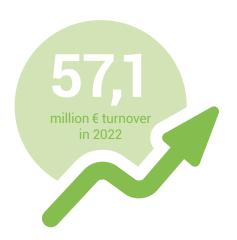
WE ...

The economic success of our company would be inconceivable without our valued employees. Innovative problem-solving for our customers emerges through the collaboration of people. We achieve this by institutionalizing personal initiative, commitment and assistance instead of discussing responsibilities. This is how we define WE - a mindset that commences from our in-house training and extends to the management.

Ultimately, we distribute the achieved success among US, ensuring that every employee is directly involved in the company's prosperity.







Activity NACE code 28.25

Manufacture of non-domestic aeronautical products



PERSPECTIVES ON

SUSTAINABILITY

STEADY IMPROVEMENT

The pursuit of continuous and never-ending improvement is the core philosophy of KAIZEN. When applied and executed throughout the entire value creation process, this approach inevitably contributes to sustainability by reducing waste and resource consumption.

Through ongoing optimization of existing facilities, Herding in Amberg has achieved a remarkable increase in the production output of filter elements, reaching a peak of 80,000 per year. Investments in resource-intensive areas such as new facilities or buildings were unnecessary for this production sector.

DISRUPTIVE INNOVATION AND DISRUPTION AS AN OPPORTUNITY

The new generation of filter media, Herding PRO and Herding OMIKRON, showcases the transformative potential that lies in newly conceived technologies, particularly in relation to CO_2 emissions. These filter types are crafted from a homogeneous and thus pure raw material, setting a new standard in the circular economy. In addition, their largely automated manufacturing process minimizes material and resource use. Finally, the minimized energy consumption during operation can be mentioned. The cumulative effect of the factors mentioned leads to a reduced CO_2 footprint across the entire product lifecycle.

Further support comes from alternative process technology. In 2022, a substantial portion of the filter production transitioned from gas furnaces to electric infrared furnaces. This, combined with the company's 720 kWp photovoltaic system and reduced energy consumption per filter element, marked another significant advancement towards greater sustainability, while simultaneously improving efficiency.





LIFECYCLE MANAGEMENT

Many conventional filter media have a limited lifespan and need to be replaced with new filters. Aside from financial implications, the production and subsequent disposal of all these replacement filters involve the use of energy and other resources.

The Herding® sinter-plate filter stands out as it undergoes virtually no wear and tear. It was a logical step early in the company's history to explore the reprocessing of used filters. Over the past 30 years, Herding has been retrieving filter elements from the field, cleaning, re-coating, and reintroducing them. This way, the filter elements have been in use for 20, 25 or even 30 years.

To enhance our effectiveness in the field of regeneration and circular economy, we are increasingly focusing on the development of single-variety filters.

Rather than pursuing a profit-maximizing aftersales strategy, we believe in the success of meaningful sustainability, even in the spare parts business.

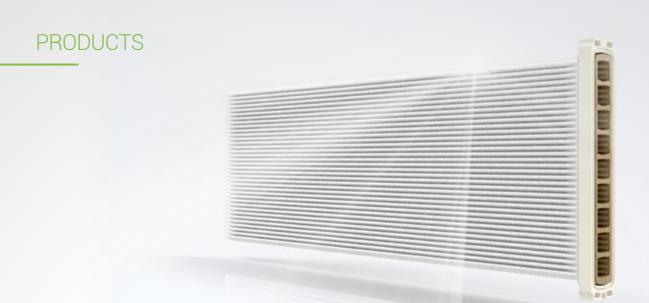
COMPARABILITY AND VERIFICATION

For all participants in the machinery and plant engineering sector, keeping track of normative requirements is nearly impossible. Simultaneously, the rapid pace of developments in this field does not exempt us from operator responsibilities and legal obligations. Therefore, our commitment is to remain grounded, honest, and transparent, clearly outlining our position to ensure planning certainty for our partners.

On the one hand, this is due to our longstanding certification according to ISO 50001:2018, and now we are also delighted to announce our validation under EMAS. Direct dialogue with our partners is our top priority. We maintain a fully transparent approach, with the objective of addressing potential questions in the most direct way.

Even when it comes to sustainability, we remain true to our motto - pure productivity.





HERDING

FILTER TECHNOLOGY

The Herding filter technology bases on pure surface filtration. It sustainably protects man and machine from harmful production emissions and enables absolutely pure and contamination-free material recovery. This increases directly your productivity.

Lowest clean gas values, absolutely constant operating conditions, highest availability and energy efficiency are key features of the innovative technology. Herding® filter elements show extreme durability and, depending on the process, long service life times of more than 15 years. Thereby the filters make a valueable contribution to environmental protection and sustainability.





CONSTANT OPERATING CONDITIONS





COMPAKT DESIGN

ENERGY EFFICIENCY DUE TO LOW CLEANING PRESSURE





PRODUCT RECOVERY
WITHOUT CONTAMINATION

PURE AIR AND CLEAN GAS DUE TO LOWEST CLEAN GAS VALUES





RESISTANT TO CHEMICALS

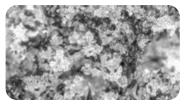
PRODUCTS

FILTER MATRIX

Compact rigid body

Herding DELTA, PRO, HSL

Sintered PE (polyethylene)



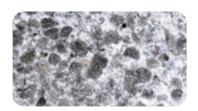
Herding BETA

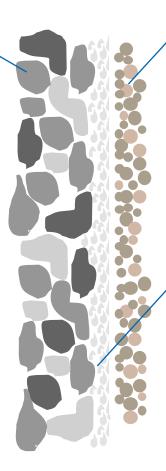
Sintered PPS (polyphenylene sulfide)



Herding ALPHA

Clay with ceramic binder





EFFECTIVE PRODUCT SEPARATION

The particle spectrum to be filtered is separated on the surface.

No affinity to store fine particles in the filter body.

SURFACE COATING

Microporous layer, homogeneously embedded in the filter surface

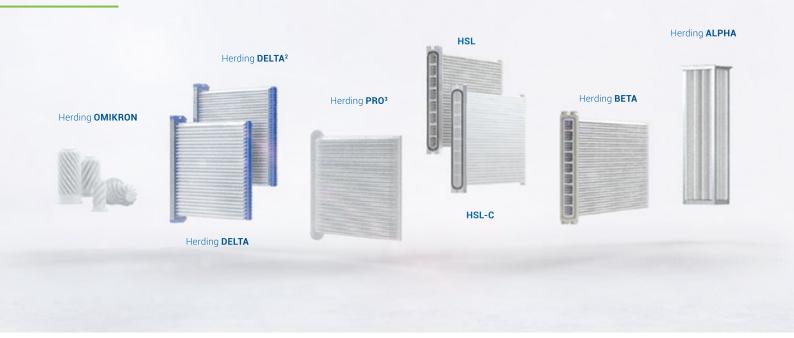


Herding® Filtertechnik offers its customers complete systems - from analysing advice, design and planning through to production, installation, commissioning and subsequent maintenance.

Herding filter media have proven themselves in numerous industrial sectors through effective and reliable particle separation. Even with the finest particle sizes and even toxic dusts, energy-efficient recirculated air operation is usually possible.

Customers include the food industry, pharmaceutical and chemical production as well as high-tech sectors such as e-mobility and additive manufacturing (3D metal printing).

PRODUCTS



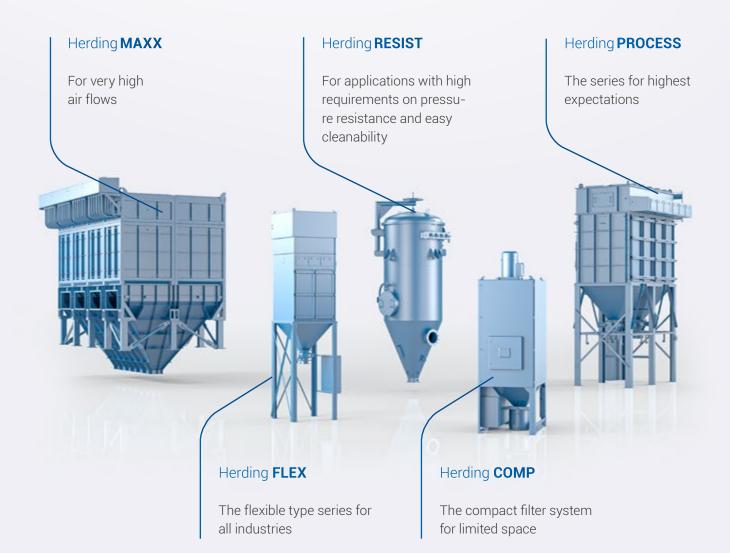
FILTER	Herding DELTA DELTA ²	Herding PRO ³	HSL	HSL-C	Herding BETA	Herding ALPHA
Operating temperature up to max. [°C]	70	70	70	100	160	450
Residual dust content [mg/Am³]	< 0.1	< 0.1	< 0.1	< 0.1	< 0.5	< 2.0
Filter surface area per filter element [m²]	1.10 - 7.10	3.15	0.54 - 7.64	0.89 - 7.64	2.20 - 4.75	3.00
Adhesive dusts (with precoating)	•	•	•	•	•	•
Abrasive dusts	•	•	•	•	•	•
Regeneration	•	•	•	•	•	×
Coating with PTFE	•	•	•	•	•	×
DustExZoneBarrier acc. to VDI 2263	•	•	•	•	•	×
Clean air recirculation (depending on the dust class)	•	•	•	•	•	•
Antistatic / dissipative version	•	×	•	•	×	×
Non-chargeable version	•	•	•	•	•	×
Pharmaceuticals/Foods EU approved	×	×	•	•	•	×

SUSTAINABILITY

"MADE IN GERMANY"

From the single filter element to the completely installed filter system, the production chain starts with the filter media production and ends with the final assembly.

The vertical range of manufacture in Germany ensures an extremely high quality standard and the greatest possible flexibility for our customers worldwide. Based on a well planned modular principle, a variety of filter system types is available, which can be individually tailored to the required application. A wide range of housing and construction materials rounds off the range of product variations.





ORGANISATIONAL STRUCTURE















Management:

Dr. Urs Herding, Wolfgang Raabe, Fabian Schünke

Environmental Management Officer:

Hermann Prölß

Quality Management Officer: Melina Fleischmann

Waste Manager:Manfred Daucher

Hazardous Substance Officer:Sebastian Rupprecht, Representation Mario Schmid





AIR OUT

As a manufacturer of filter units and filter systems, we make an active contribution to the pure productivity of our customers.

We minimize the environmental impact during the production process and throughout the product life cycle. Additionally, we are working on reducing the use of non-regenerative energy sources, both in the manufacturing process and in the application of our products.

Our products are characterised by the longevity of the filter media and therefore the filter systems. By offering the option of filter media regeneration, we provide a genuine alternative to purchasing new products. We continuously optimize our products in terms of electricity and compressed air consumption.

Products, systems and services, both internally and externally, are of course procured or produced in accordance with applicable environmental protection regulations, EU directives and regulations, as well as the Product Safety Act. Moreover, the constant improvement of the company's energy-related performance is a key consideration for business decisions. Considering alternative scenarios during the decision-making phase assists in adjusting the pivotal aspects of the overall energy consumption.



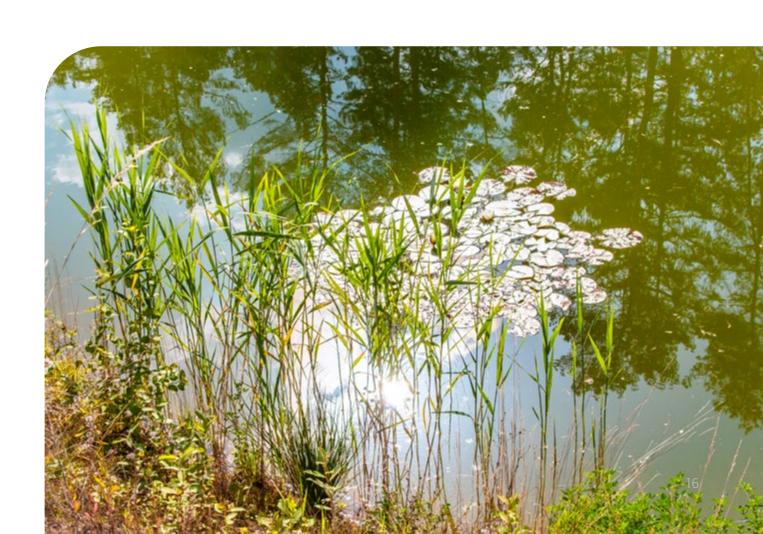
LEGAL FRAMEWORK

It goes without saying that we comply with applicable law. To this end, we systematically and regularly identify relevant laws, regulations, directives, standards and other binding obligations. We actively comply with these and check the effectiveness of our implementation through internal feedback mechanisms, regular internal audits and external monitoring by experts and approval authorities.

To manufacture our products, we operate technical facilities that convert energy, introduce foreign substances into the water and generate waste that cannot be reused. The operation of these plants is regulated for us in authorisation notices.

The areas of law that apply to us include in particular:

- The Federal Immission Control Act (BImSchG) and the associated ordinances (BImSchV),
- The Federal Water Act (WHG), in particular the Ordinance on Installations for the Handling of Substances Hazardous to Water (AwSV),
- The Closed Substance Cycle Waste Management Act (KrWG) and the associated ordinances (e.g. GewAbfV)
- Occupational health and safety, regulated above all in the Workplace Ordinance, the Industrial Safety Ordinance, etc.
- · Energy law, and
- The accounting rules for preparing a carbon footprint.









Possibilities of influence **Environmental Meaning** aspect Regular visual inspections **Emissions** · Air pollution control Compliance with legal inspection requirements Additional ventilation and extraction Odour emissions into the environment Odour Occupational safety measures Odour emissions at the workplace Training and instruction Metalworking Dust collection at the workplace **Dust** Raw material handling Occupational safety measures Product processing Training and instruction Low-waste purchasing Dialogue with suppliers Consumption of raw materials Recycling systems Waste Logistics Positioning and signposting of collection points for waste fractions Costs Training and instruction Proper disposal of residual quantities Request environmental measures from the supplier • Land use and environmental pollution in the countries of origin Purchasing criteria are price and delivery time, Raw certifications of the supplier play a lesser role materials Consumption of non-renewable raw materials Environmental impact of production and Testing the substitution of hazardous operating materials **Auxiliary** Occupational safety measures materials Potential hazards in the workplace during Training and instruction use Purchase of renewable energies Main form of energy for office and **Electricity** production processes Expansion of PV systems for own use Waste heat utilisation for heat support Use of renewable forms of energy to support heat Natural gas is the main form of energy Heat used to heat buildings generation Alternative heat generation Leasing of consumption-optimised combustion vehicles Fuel · Vehicle fleet Switch to electric vehicles Training and instruction Solids separator Water consumption for household and Sink tank sanitary needs Production water for suspension, cooling Recirculation and cleaning Cascade utilisation Regular visual inspection

Compliance with legal test specifications

INPUT VARIABLES FOR THE

ENVIRONMENTAL INDICATORS

In order to form key figures, both the consumption data and the basic data with which this consumption data is compared are required. The following basic data is used for reporting purposes in this environmental statement:

Year	Employees [Number]	Filter elements Pieces [Pcs]	Turnover Thousand Euro [T€]
2017	285	52.342	36.345
2018	326	66.649	41.683
2019	353	76.791	44.516
2020	352	54.970	42.725
2021	368	70.699	50.542
2022	382	75.607	57.123





APPROACH AND BALANCE SHEET LIMITS

ENVIRONMENTAL STATEMENT

The carbon footprint is prepared in accordance with the Greenhouse Gas Protocol corporate standard. For this purpose, the basic formula for calculating emissions is applied, which multiplies the emission factor by the corresponding energy consumption. The calculations are primarily carried out using the bottom-up approach, in which emissions are determined at the level of individual sources or plants and then extrapolated to company level. Gas and electricity meters are used for the necessary measurements, and purchasing and maintenance logs are evaluated. The results are then summarized separately by energy source, Scope 1 and Scope 2, as well as overall.

The choice of emission factors is based on the analysis of several freely available sources, with national and regional sources being favoured. The balance sheet limits are defined by categorizing Scope 1 and Scope 2 emissions. Scope 1 refers to direct emissions from energy consumers that are owned or controlled by the company. Scope 2, on the other hand, comprises the emissions resulting from the generation of purchased energy and energy consumed by the company.³

The recorded greenhouse gas emissions, which include CO_2 , SF_6 , CH_4 , N_2O , HFCs/PFCs and PFCs, are converted into CO_2 equivalents at the level of categorisation into energy sources. Emissions of SO_2 , NO_x and particulate matter are listed separately for natural gas, electricity and fuels.

Most $\mathrm{CO_2}$ equivalents are generated by the direct combustion of natural gas in the process plants. Between 2017 and 2022, these emissions are on average around 9.4% higher than the quantities resulting from the use of the Amberg electricity mix. This has the highest emissions consumption in the Scope 2 emissions category. The use of diesel company vehicles also makes a noticeable contribution to Scope 1 emissions. This is followed by the heating systems that run on natural gas.

The highest air emissions are caused by diesel vehicles in Scope 1 and by the Amberg electricity mix in Scope 2.

¹ Cf. The Greenhouse Gas Protocol, 2004, A Corporate Accounting and Reporting Standard, Revised Edition, World Business Council for Sustainable Development, World Resources Institute page 46

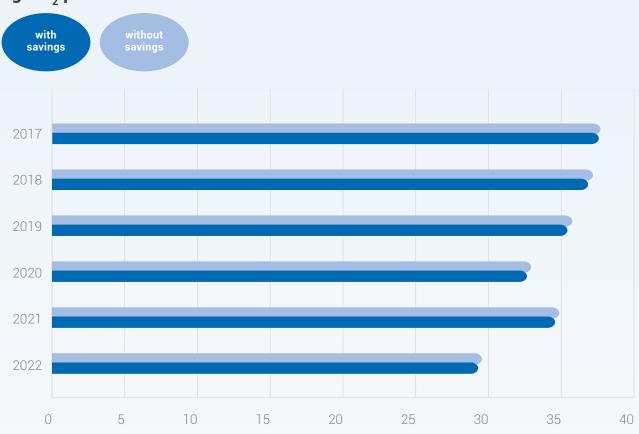
² Cf. The Greenhouse Gas Protocol, 2004, page 59

³ Cf. The Greenhouse Gas Protocol, 2004, page 25

ENVIRONMENTAL INDICATORS FOR CLIMATE-RELEVANT GASES

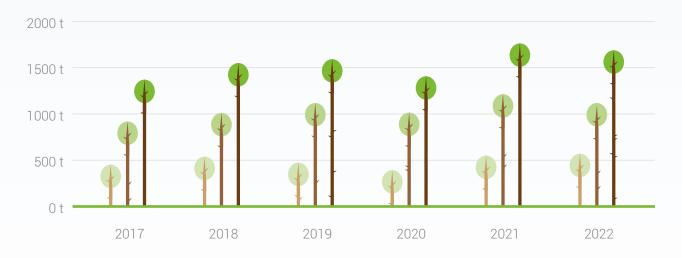


kg CO₂ per T€-Turnover



CO₂ equivalents





ENVIRONMENTAL INDICATORS FOR EMISSIONS

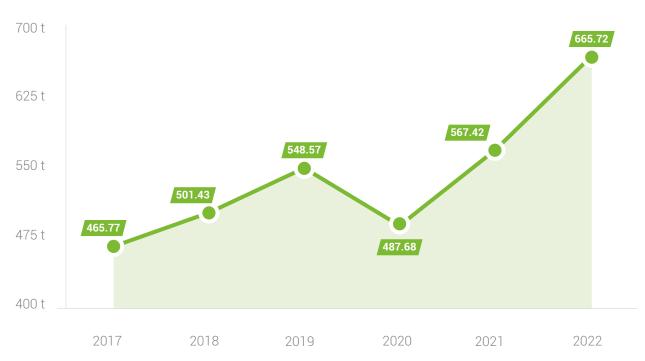
Emissions	Factor	Unit	2017	2018	2019	2020	2021	2022
Gas consumption Total		MWh	3.393	3.760	4.158	3.772	4.542	3.764
SO ₂	1 g / MWh	kg	3	4	4	4	5	4
NO _x	74 g / MWh	kg	251	278	308	279	336	279
РМ	0 kg / MWh	0	0	0	0	0	0	0
Turnover		T€	36.345	41.683	44.517	42.726	50.543	57.124
SO ₂ relative	1 g / MWh	kg / T€ Turnover	0.000093	0.000090	0.000093	0.000088	0.000090	0.000066
NO _x relative	74 g / MWh	kg / T€ Turnover	0.006908	0.006675	0.006912	0.006533	0.006650	0.004876
PM relative	0 kg / MWh	0	0	0	0	0	0	0
Particulate matter from electricity and diesel / petrol Total		kg	20.89	18.06	18.22	13.62	19.73	19.92
	Scope 1	kg	9.07	10.22	11.05	7.86	8.47	7.98
	Scope 2	kg	11.82	7.84	7.17	5.76	11.26	11.94
	relative	g / T€ Turnover	0.57	0.43	0.41	0.32	0.39	0.35

ENVIRONMENTAL INDICATORS FOR WASTE



Our main "new sheet" waste quantities are heavily dependent on the variants of our filter housings produced. Depending on the size of the system, the sheet metal can be utilised to varying degrees. The vast majority of metal waste is melted down again and fed back into the material cycle as new material.

Total annual amount of waste



Waste distribution 2022 in tonnes

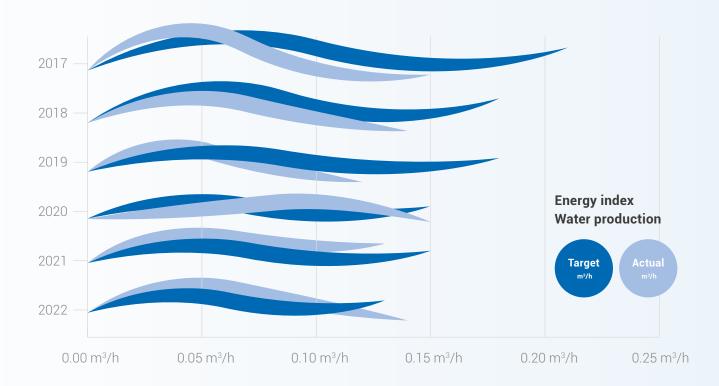


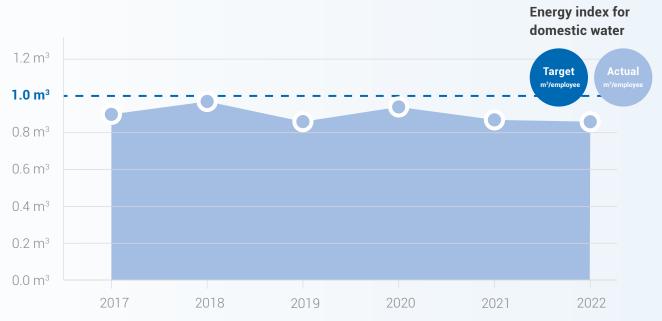
ENVIRONMENTAL INDICATORS FOR WATER



Water consumption is divided into two main groups. Water for the production of our filter elements and for sanitary requirements.

	Unit	2017	2018	2019	2020	2021	2022	
Total water consumption	m³	7372	8889	9254	7802	8953	10381	
Number of employee work days	days	60280	66880	74360	76560	78320	82280	

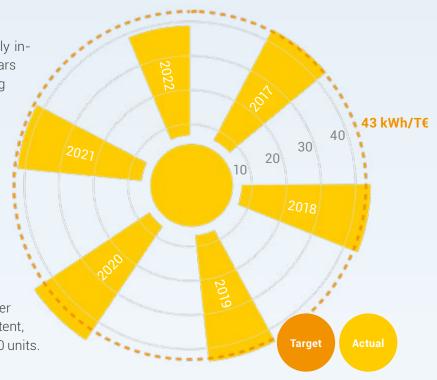




ENVIRONMENTAL INDICATORS FOR ELECTRICAL ENERGY



The trend in energy savings is statistically influenced by the special features of the years 2020 and 2022. In 2020, a shift decoupling of employees had to be ensured due to corona, resulting in idle times in production, which in turn had a negative impact on energy consumption and the electricity and gas key figures shown. In 2022, raw materials became more expensive worldwide, which higher purchase prices, higher sales prices and therefore a partial increase in sales from € 50.5 million to € 57.1 million. The production of filter elements did not increase to the same production of filter elements did not increase to the same extent, but rose moderately from 70,700 to 75,000 units.



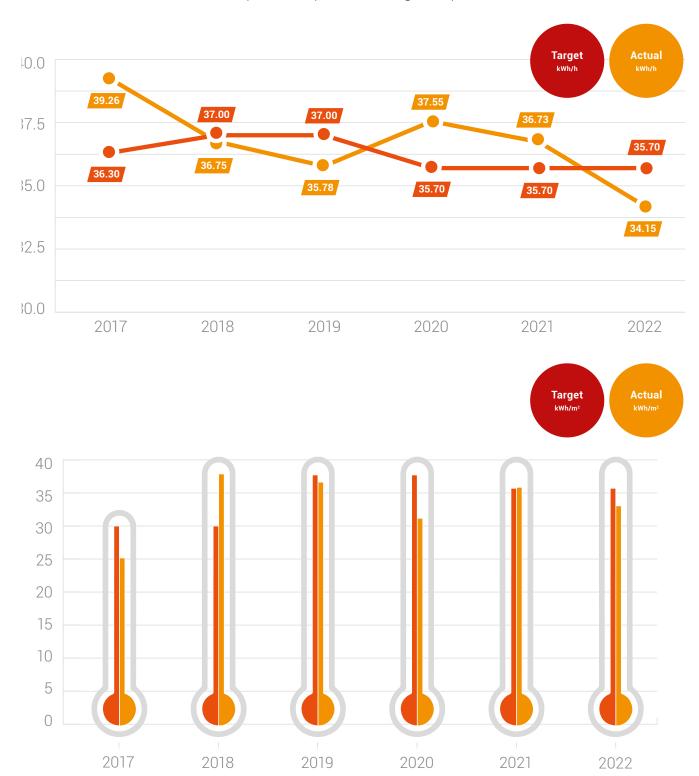
	Unit	2017	2018	2019	2020	2021	2022
Total energy consumption	MWh	4.940	5.561	6.094	5.660	6.575	5.951
Total power consumption	MWh	1.547	1.801	1.936	1.888	2.033	2.187
Proportion renewable	%	0	0	0	0	0	1,24
Total gas consumption	MWh	3.393	3.760	4.158	3.772	4.542	3.764
Gas as process heat	MWh	1.968	2.370	2.657	2.013	2.529	2.337
Proportion	%	58	63	64	53	56	62
Gas for heating	MWh	1425	1389	1501	1759	2013	1427
Proportion	%	42	37	36	47	44	38



ENVIRONMENTAL INDICATORS FOR HEAT



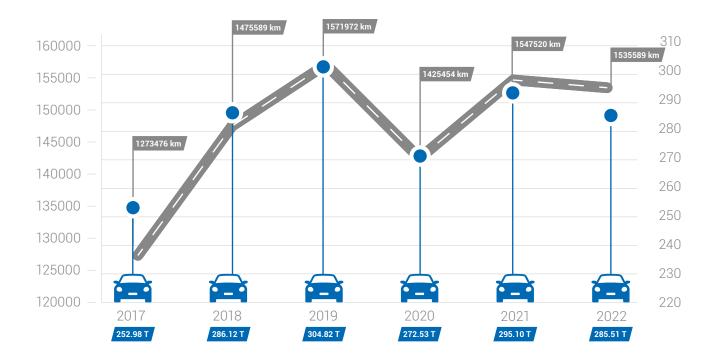
Natural gas consumption is divided into the production and heating areas. In production, the switch from natural gas to electricity-based production was heralded by the commissioning of the first plant at the end of 2022. In 2020, the shift decoupling due to the corona measures taken is visible in the production key figure. Here, the relative gas consumption increases in the short term, as the production plants have longer idle periods.

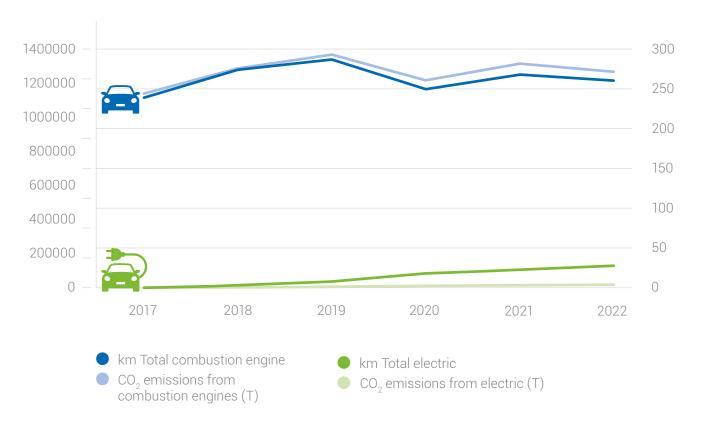


ENVIRONMENTAL INDICATORS FOR FUEL



Our car fleet is constantly being replaced with fuel-optimised combustion engines or electric vehicles. This can be recognised by the lower CO_2 emissions despite similar mileage. 16 charging points for electric vehicles are available for all employees to use free of charge. E-bikes can also be charged free of charge in a covered car park.





ENVIRONMENTAL INDICATORS FOR RESOURCE EFFICIENCY



Herding GmbH Filtertechnik's unique selling point is its filter medium. Thanks to high investments in research and development, the company has been able to maintain its innovative edge over its market competitors over the years. A decisive aspect is the use of resources and raw materials. Raw materials and sources of supply are clearly classified as proprietary information and are therefore trade secrets. Due to the limited raw materials market for high-quality raw materials, disclosing the sources of supply in combination with the respective reference values would be tantamount to a reproduction manual.

Of course, the company is also committed to continuous optimisation in this area, which is critically reviewed by the environmental verifier, to whom all information and key figures are disclosed. Only the publication of these company-critical key figures does not take place.



ENVIRONMENTAL INDICATORS FOR BIODIVERSITY



Our area in the Amberg industrial estate covers around 77,000 m². Almost half of the area is left in its natural state. We deliberately leave room for natural succession. In addition, native fruit trees were planted and flowering plants adapted to the location were established. The prescribed rainwater overflow basins on the site were created as biotopes for small creatures.

Our site also includes two rented halls on a plot of land in the neighbourhood, August-Borsig-Str. 10.

Hall 21 covers an area of 500 m², Hall 22 covers 900 m².







100 % 76.700 m² Total area



area





ENVIRONMENTAL INDICATORS FOR BIODIVERSITY







STRATEGIC GOALS



Gas

- Replacing the energy source on the two Herding DELTA ovens (240_02 und 240_04)
- Gas consumption in V02 only for heating. Switch cooling to alternative technology.



Gas/Electricity

New plans for production facilities (Herding BETA) and heating in Hall 10 without gas as an energy source.



Electricity

Utilisation of 5% self-generated electricity based on total electricity consumption, increasing to 20% in 2024.



Total energy

Reduce total energy consumption by 2% in relation to sales. Target by the end of 2024 for the reference year 2021.



Fuel

Reduction in overall fuel consumption through further switch to electric vehicles and two electric forklift trucks.



Accidents at work

Number of accidents at work < average of BGHM (reportable accidents)

OPERATIONAL GOALS



Energy saving when customers use the product

Explanation: The optimised Herding PRO filter elements are installed in the Herding FLEX system series, so that users achieve energy savings of approx. 3 % during operation compared to the FLEX series. The saving is achieved by reducing the pressure loss; the value is determined under reference conditions.



Product

Energy consumption Herding FLEX PRO 3 % < Herding FLEX



Electricity

Continuous search for and elimination of compressed air leaks. Utilising the company's own power generation.



Fuel

- Calculation of the CO₂ balance based on the WLTP values and expected annual distances.
- Procurement of e-vehicles to reduce average consumption

ADDITIONAL ENVIRONMENTAL PROTECTION MEASURES

- The reduction of reject rates in our production has a positive effect on the reduction of waste and the use of energy.
- Cascade utilisation of water in our production for cooling and cleaning contaminated filter media.
- Further development of an energy-optimised sintering process for new products that does not require any loss of cooling water.
- Our filter media can be regenerated several times and therefore have a long service life in their area of application. Multiple use also avoids waste.
- Utilisation of waste heat from our energy-intensive production processes for other production areas.
- Development of energy-optimised sintering processes for new products based on our experience from previous production processes.

- Undeveloped areas of the company premises were left in a near-natural state. In addition, native fruit trees were planted and flowering plants adapted to the location were established.
- The prescribed rainwater overflow basins on the site were created as biotopes for small living organisms.
- Utilisation of solar thermal energy for domestic water heating.
- Steady increase in electric vehicles in our fleet.
- Promoting e-mobility among our employees by creating a charging infrastructure on the company premises.





Gültigkeitserklärung

Der Unterzeichnete, Peter Fischer, EMAS-Umweltgutachter mit der Registrierungsnummer DE-V-0060, akkreditiert oder zugelassen den Bereich 28.25 Herstellung von lufttechnischen Erzeugnissen (nicht für den Haushalt), bestätigt, begutachtet zu haben, ob die gesamte Organisation, wie in der Umwelterklärung der

Herding GmbH Filtertechnik

August-Borsig-Str. 3 92224 Amberg

angegeben,

alle Anforderungen der Verordnung (EG) Nr. 1221/2009 des Europäischen Parlaments und des Rates vom 25. November 2009 über die freiwillige Teilnahme von Organisationen an einem Gemeinschaftssystem für Umweltmanagement und Umweltbetriebsprüfung (EMAS) in der

9. Januar 2019 gültigen Fassung erfüllen.

Mit der Unterzeichnung dieser Erklärung wird bestätigt, dass

- ✓ die Begutachtung und Validierung in voller Übereinstimmung mit den Anforderungen der Verordnung (EG) Nr. 1221/2009 durchgeführt wurden,
- ✓ das Ergebnis der Begutachtung und Validierung bestätigt, dass keine Belege für die Nichteinhaltung der geltenden Umweltvorschriften vorliegen,
- ✓ die Daten und Angaben der aktualisierten Umwelterklärung der Organisationen ein verlässliches, glaubhaftes und wahrheitsgetreues Bild sämtlicher Tätigkeiten der Organisationen innerhalb des in der Umwelterklärung angegebenen Bereichs geben.

Diese Erklärung kann nicht mit einer EMAS-Registrierung gleichgesetzt werden. Die EMAS-Registrierung kann nur durch eine zuständige Stelle gemäß der Verordnung (EG) Nr. 1221/2009 erfolgen. Diese Erklärung darf nicht als eigenständige Grundlage für die Unterrichtung der Öffentlichkeit verwendet werden.

Schwanstetten, den 22.12.2023

Peter Fisch

Peter Fischer DE-V-0060 Umweltgutachter



Herding GmbH Filtertechnik

92224 Amberg GERMANY









